

Director of Camp and Youth Programs

Department: Child and Family Services

Reports to: Director of Child and Family Services

The JCC of Ann Arbor is seeking a passionate Camp and Youth Programs professional to join our team and lead our highly successful day camp (Camp Raanana) and our school age program (KidZone).

Summary of Responsibilities

The Director of Camp and Youth Programs primarily leads and directs Camp Raanana, which has a capacity of 100+ children and predates the 1985 founding of the Ann Arbor JCC. The Director supervises all aspects of Camp Raanana's year-round operation, including program and resource development, program implementation; marketing, recruitment; hiring and supervision of staff, budgeting and financial management; managing the camp site in collaboration with MUCC (Michigan United Conservation Club); and alumni relations. The Director also supervises all aspects of other youth programs and staff such as our KidZone Afterschool program and serves as the PJ Library Professional for the JCC. The Director collaborates with fellow programming professionals to plan and execute community and family programs. The Director works in a professional manner with the Board of Directors' camp and youth activities advisory committee. The Director participates in strategic planning for Camp Raanana and youth programs and participates as a collaborative team member in broader agency programs.

Desired Skills and Experience

1. Bachelor's degree or higher in Education, Jewish Education or equivalent experience with Jewish Education, resident/non-resident summer camp, and/or child development.
2. Staff supervision and training
3. Budgeting and financial management
4. Previous experience or familiarity with Jewish Community Centers, Jewish camps, or other equivalent Jewish organizations.
5. Familiarity with Jewish culture and community.
6. Strong interpersonal spoken and written communication skills.

Why you want to work with us:

- Our mission is to build community, and our staff are the key to making sure everyone - children, families, colleagues - feels like they belong.
- We don't just take care of children, we make the world a better place by helping raise responsible and compassionate citizens.
- We work in teams - everyone shares in the responsibilities of managing a vibrant center.
- We celebrate - A LOT. Not all of our families or staff are Jewish, but everyone is included in our many joyful celebrations.

This is a full-time position and benefits include:

- health & dental insurance

- matching 403b retirement plan (403b is the non-profit equivalent of a 401k)
- low-cost Aflac coverage
- paid personal days and vacation
- 12 paid Federal holidays and other holiday days.
- Up to 10 paid Jewish holidays
- JCC membership

Salary range:

- \$50,000 - \$60,000